

MINUTES OF MEETING OF FEBRUARY 7, 2025

The regular meeting of the Board of Directors of Southwest Tennessee Electric Membership Corporation was held at the office of the Cooperative in Brownsville, Tennessee, on Friday, February 7, 2025, at 8:00 A.M.

All the Directors were present. Also present were Kevin Murphy, Shawn Lillie, and Anna Jackson.

Robert Kendrick, Chairman, presided over the meeting.

Anna Jackson kept the minutes of the meeting.

Greg Jones led the room in prayer via audio recording and Kevin Murphy led the Pledge of Allegiance.

The meeting began with a motion by Jackie Butler, seconded by Tim Hanks, to adopt the agenda.

The Board began discussing salary information for the next CEO. They discussed a potential pay range to offer a COO that goes into the CEO position when Kevin Murphy retires.

Before the Board began discussing the CEO candidates' resumes and cover letters, they went into Executive Session. This lasted from 8:45-11:00 A.M.

There being no further business to come before the Board, and upon motion by David Kinney, seconded by Tim Hanks, the meeting was duly and regularly adjourned.

Secretary-Treasurer

APPROVED:

Chairman