MINUTES OF MEETING OF MARCH 25, 2025

The regular meeting of the Board of Directors of Southwest Tennessee Electric

Membership Corporation was held at the office of the Cooperative in Brownsville, Tennessee,
on Tuesday, March 25, 2025, at 8:00 A.M.

All the Directors were present except Brad Franks and Jackie Butler. Also present were Kevin Murphy, Clint Malone, Stephen Thorpe, Shawn Lillie, and Anna Jackson.

Robert Kendrick, Chairman, presided over the meeting.

Anna Jackson kept the minutes of the meeting.

Greg Jones led the room in prayer via audio recording and Kevin Murphy led the Pledge of Allegiance.

The meeting began with a motion by David Kinney, seconded by Audrey Blue, to adopt the agenda.

The meeting went into Executive Session at 8:05 A.M. and ended at 8:47 A.M.

Clint Malone spoke on the expenses of the Covington substation. After an unexpected bushing failure, the damage was assessed and oil samples showed high energy arcing. Moving forward, the power and grounding transformers, along with the reactors, need to be replaced. The total cost of the project would be \$7.7M, with \$3.85M of the cost to STEMC. Upon motion by David Kinney, seconded by Marilyn Means, the Board approved to move forward.

Stephen Thorpe gave an update on future work of Aeneas. DZS went bankrupt. Current DZS equipment will continue to run but we will need to change companies and replace all OLT and ONT equipment from project areas.

The Board next discussed the Consent Agenda and upon motion of Tim Hanks, seconded by David Kinney, the February 25th and 28th minutes were approved, the April write-

offs in the amount of \$3,934.74 were approved, and the vendor payment list and the comparative statement were reviewed and discussed. The President reported a positive margin of \$2,210,492.53.

The current events were discussed. 3/15 windstorm left 4,544 members without power. Within 4-6 hours all outages were restored. Electric construction has several ongoing projects including reconductoring and pole changeouts. STEMC is to receive 70/30 grants for bucket trucks, a warehouse, a fiber hut, and dirt work. All open job positions have been filled except for the engineering position in Brownsville.

There being no further business to come before the Board, and upon motion by Tim Hanks, seconded by David McDaniel, the meeting was duly and regularly adjourned.

	Secretary-Treasurer
ROVED:	
 Chairman	