



# Southwest Tennessee Electric Membership Corporation

[www.stemc.com](http://www.stemc.com)

P.O. Box 959 | 1009 East Main Street, Brownsville, TN 38012

December 23, 2025

Dear STEMC Board of Directors,

The meeting of the Board of Directors of Southwest TN Electric Membership Corporation will be held in the Board Room at 1009 East Main Street Brownsville, TN 38012 on Tuesday, December 30, 2025, at 8:00 am.

The following items are on the agenda:

1. Opening Ceremonies
  - a. Prayer – Malone
  - b. Pledge of Allegiance – McDaniel
2. Adoption of the Agenda
3. NRECA Governance Talk – Pros & Cons of Peer Director Assessment
4. Agenda Format & Meeting Minutes Discussion – Lillie
5. Policy Review - 1-1 Board of Directors - General Powers and Functions - Malone
6. CEO Evaluation Discussion – Malone
7. Consent Agenda
  - a. Minutes of November 2025 Meeting
  - b. Write-Off Amount
  - c. Vendor Payment List
8. President's Report & IBEW Negotiation Update – Malone
9. Adjournment

Enclosed is a copy of the November 2025 Meeting Minutes, Financial Reports, Write-Off Report, Vendor Payment List, and the President's Report.

Sincerely,

A handwritten signature in black ink that reads "Clint Malone".

Clint Malone, P.E.  
President and CEO