



Southwest Tennessee Electric Membership Corporation

www.stemc.com

P.O. Box 959 | 1009 East Main Street, Brownsville, TN 38012

February 19, 2026

Dear STEMC Board of Directors,

The meeting of the Board of Directors of Southwest TN Electric Membership Corporation will be held in the Board Room at 1009 East Main Street Brownsville, TN 38012 on Tuesday, February 24, 2025, at 8:00 am.

The following items are on the agenda:

1. Opening Ceremonies
 - a. Prayer – Malone
 - b. Pledge of Allegiance – McDaniel
2. Adoption of the Agenda
3. NRECA Governance Talk – Building a Relationship Between the Board and the CEO
4. Financial Review – Sims
5. Policy Committee Report
6. Bylaw Committee Report
7. Resolution to Approve the 2026-2029 Strategic Plan
8. CEO KPI Proposal Update – Malone
9. President’s Report – Malone
10. Consent Agenda
 - a. Minutes of January 2025 Meeting
 - b. Write-Off Amount
 - c. Vendor Payment List
11. Adjournment

The previous meeting minutes, financial reports, write-off report, vendor payment list, and the President’s report are provided for your review.

Sincerely,

A handwritten signature in black ink, appearing to read "Clint Malone".

Clint Malone, P.E.
President and CEO