

MINUTES OF MEETING OF FEBRUARY 24, 2026

The regular meeting of the Board of Directors of Southwest Tennessee Electric Membership Corporation was held at the office of the Cooperative in Brownsville, Tennessee, on Tuesday, February 24, 2026, at 8:00 A.M.

All the Directors were present. Also present were Clint Malone, Scott Sims, Anna Jackson, and Shawn Lillie.

David McDaniel, Chairman, presided over the meeting.

Anna Jackson kept the minutes of the meeting.

Clint Malone led the room in prayer and David McDaniel led the Pledge of Allegiance.

The meeting began with a motion to adopt the agenda. Upon motion by Teri Robinson, seconded by Tim Hanks, the meeting agenda was adopted.

1. Clint Malone discussed governance by showing a short video provided by NRECA.
2. Scott Sims presented a financial review for January 2026. He will do this monthly from now on to give the Board a deeper understanding of cash flow, financial statements, etc.
3. There was nothing to report on from the Policy Committee.
4. There was nothing to report on from the Bylaw Committee.
5. Upon motion by Teri Robinson, seconded by Scott McCaskill, the 2026-2029 Strategic Plan was approved.
6. CEO Key Performance Indicators were discussed. The need for succession planning and where STEMC wants to be in the future were major topics brought up.
7. The President's report was presented. This included a financial summary, current events, company news, outage reports, etc. A rate change letter from TVA was also presented and discussed.

8. The Board next discussed the Consent Agenda and upon motion by Tim Hanks, seconded by Audrey Blue, the February 3rd minutes were approved, the March write-offs in the amount of \$1,456.92 were approved, and the vendor payment list and the comparative statement were reviewed and discussed.

There being no further business to come before the Board, and upon motion by Marilyn Means, seconded by David Kinney, the meeting was duly and regularly adjourned.

Secretary-Treasurer

APPROVED:

Chairman