



Southwest Tennessee Electric
MEMBERSHIP CORPORATION

Job Title:	Apprentice/Journeyman Lineman (3 positions)	FLSA Status:	Non-Exempt/Hourly
Reports to:	General Foreman – East (Brownsville District) General Foreman – West (Covington District)	Pay:	Contractual Labor Agreement
Training:	Provided	Travel Required:	Occasional travel required
Position Type:	Full-Time	Residency Requirement:	30-Minutes
Location:	Brownsville District 1009 E. Main St Brownsville, TN 38012 and Covington District 1800 Hwy 51 S Covington, TN 38019	Location Type:	In-Office Field

Applications Accepted By:

EMAIL:

To: atipton@stemc.com

Subject: Apprentice/Journeyman Lineman (1 position – Brownsville District; 2 positions in Covington District)

ONLINE:

www.stemc.com/careers

Job Description

INTERNALLY AND EXTERNALLY

POSITION SUMMARY

Perform line construction and maintenance to provide electricity to electrical consumers. **Journeyman Lineman** must have completed a recognized apprentice program such as SELCAT or TVPPA. Must have knowledge and experience regarding distribution and line work and electrical equipment and apparatus required. Transmission experience is helpful but not required. Knowledge of Rural Utility Service construction is helpful. **Apprentice Lineman** works under the direct supervision of the Lead Lineman, Journeyman Linemen, and General Foreman and responsible for learning safe and efficient line work practices in accordance with cooperative policies, operating procedures, and applicable safety standards. Applicants are expected to develop the knowledge, technical skills, and work habits necessary to progress toward Journeyman Lineman certification while supporting the cooperative's

commitment to safe and reliable electric service. Be enrolled in or ability to enter an approved lineman apprenticeship program required. *Full job description available per request.*

Must have a valid Class A CDL with a current health card. High school diploma or equivalent required. Must reside within 30 minutes driving time of Southwest Tennessee EMC's assigned office or be willing to relocate. Required to perform standby duty outside of normal business hours. Subject to irregular hours during emergencies. Equipment Requirements: Various line tools, heavy equipment including vehicles. **Working Conditions:** Almost constantly work outside. Frequently works under inclement weather conditions. Four-day, 10 hour a day work schedule. Overtime, as necessary. Benefits: Full-time employees will receive an excellent benefits package, including health, dental, life, and long-term disability insurance, as well as 401(k) participation, paid vacation, sick leave, and holidays. **Important** This position description is not intended to be all-inclusive. An employee will also perform other reasonable related business duties as assigned by immediate supervisor and other management as required. Employment is contingent upon successful completion of employment authorization verification under Tennessee law.

Southwest Tennessee Electric Membership Corporation is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other status protected by applicable law.

Southwest Tennessee Electric Membership Corporation participates in Tennessee's Drug-Free Workplace Program. Applicants will be required to submit to pre-employment drug testing.

DEADLINE FOR APPLICATIONS – TUESDAY, JUNE 23, 2026, AT 5:00 P.M.

Effective Date	06/09/2026
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